CURRICULUM VITAE

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**EDUCATION**

1979 The Ohio State University, Ph.D. The John Glenn College of Public Affairs

1977 The Ohio State University, M.A. The John Glenn College of Public Affairs

1976 The Ohio State University, B.S. Humanities Education

**PROFESSIONAL EXPERIENCE**

**Academic:**

Professor, School of Criminal Justice, University of Cincinnati. Tenure awarded: Sept. 1984. Years in rank at UC: Assistant Professor (1980-1984), Associate Professor (1984-1989).

1979 – 1980: Assistant Professor, Department of Criminal Justice, University of Alabama in Birmingham

**Administrative:**

1985 – Present: Director, School of Criminal Justice, University of Cincinnati

2013 – Present: Director, University of Cincinnati Corrections Institute (UCCI)

2012 – 2013: Interim Dean, College of Education, Criminal Justice and Human Services, University of Cincinnati

1982 – 1985: Program Coordinator, Criminal Justice Program, University of Cincinnati

1981 – 1982: Graduate Director, Criminal Justice Program, University of Cincinnati

1978 – 1979: Assistant Director, Program for the Study of Crime & Delinquency, The Ohio State University

**Research & Grants:**

2019 – Co-Principal Investigator. The Feasibility of Global Position System Monitoring. Funded by Ohio Department of Rehabilitation and Correction. ($60,000).

2019 – Co-Principal Investigator. Funding for the Ohio Crime Science Consortium. Funded by Ohio Office of Criminal Justice Services. ($100,000).

2019 – Principal Investigator, What Works and ORAS. Funded by Illinois, Region 1 ($16,500)

2018 – Co-Principal Investigator, Innovations in Supervision Initiative: Building Capacity to Create Safer Communities, ORAS 2.0. In collaboration with the Ohio Department of Rehabilitation and Correction, funded by the Bureau of Justice Assistance ($504,552).

2018 – Principal Investigator, Consulting, Training, Development, and Evaluation Services. Funded by the Ohio Department of Youth Services ($349,260).

2018 – Co-Principal Investigator, Technology Enabled Overdose Interventions, Treatment and Prevention. In partnership with CorData and funded through the State of Ohio Third Frontier grant. ($495,055).

2017 – Principal Investigator, Consulting, Training, Development, and Evaluation Services. Funded by the Ohio Department of Youth Services ($390,092).

2016 – Co-Principal Investigator, Criminogenic Need and Violent Behavior Program Development. Funded by the Administrative Office of the US Courts ($5,867,224).

2016 – Co-Principal Investigator, Justice Reinvestment Technical Assistance. Funded by the Bureau of Justice Assistance ($200,000).

2016 – Principal Investigator, Smart Supervision. Funded by the Wisconsin Department of Correction and the Bureau of Justice Assistance ($211,220).

2016 – Principal Investigator, Technical Assistance. Funded by the Wisconsin Department of Corrections ($312,000).

2016 – Co-Principal Investigator, The implementation and Evaluation of the Effective Practices in Community Support Model for Influencers. Funded by the Bureau of Justice Assistance ($498,713).

2016 – Principal Investigator, Consulting, Training, Development, and Evaluation Services. Funded by the Ohio Department of Youth Services ($568,392).

2015 – Principal Investigator, Feasibility Study of Developing a Substance Abuse Recovery Prison. Funded by the Ohio Department of Rehabilitation and Correction ($35,000).

2015 – Co-Principal Investigator, A Micro and Macro-Level Assessment of Juvenile Justice Placement Reform in Ohio. Funded by the Office of Juvenile Justice Delinquency and Prevention ($247,090).

2015 – Principal Investigator, Consulting, Training, Development, and Evaluation Services. Funded by the Ohio Department of Youth Services ($501,148).

2015 - Principal Investigator, Training and Assistance for the Wisconsin Department of Corrections ($312,000).

2015 – Principal Investigator, Integrated Behavioral Treatment Model. Funded by the California Department of Corrections and Rehabilitation ($70,000).

2014 – Co-Principal Investigator, Risk Assessment Implementation and Youth Outcomes: A Multi-Method Study Spanning the Juvenile Justice System. Funded by Funded by the Office of Juvenile Justice Delinquency and Prevention ($910,045).

2014 – Principal Investigator, Consulting, Training, Development, and Evaluation Services. Funded by the Ohio Department of Youth Services ($464,336).

2014 - Principal Investigator, Development of Cognitive Behavioral Intervention Curriculum. Funded by the Council of State Governments ($87,000).

2014 - Principal Investigator, California Risk Assessment Pilot Project (CALRAPP): Inter-rater Reliability Studies. Funded by the Judicial Council of California ($54,434).

2014 - Principal Investigator, Redesign of Riverbend Correctional Facility. Funded by the GEO ($30,000).

2014 - Principal Investigator, San Joaquin Adult Probation Redesign. Funded by San Joaquin County ($70,000).

2014 - Principal Investigator, Arizona FROST Evaluation. Funded by Arizona Department of Corrections ($38,000).

2014 - Principal Investigator, Contra Costa Redesign Project. Funded by Contra Costa County ($98,000).

2014 - Principal Investigator, Utah What Works and MI Training. Funded by the Utah Department of Corrections ($19,390).

2014 - Principal Investigator, Evidence Based Practices and Recidivism Project. Funded by the California Board of State and Community Corrections and California Foundation ($57.995).

2013- Principal Investigator, ORAS Training and Validation. Funded by Ohio Department of Rehabilitation and Corrections ($24,258).

2013- Principal Investigator, Norfolk, Virginia Juvenile Justice System Evaluation. Funded by the City of Norfolk and Virginia Department of Justice ($52,174).

2013 – Co-Principal Investigator, Mentoring Best Practices Research: Effectiveness of Juvenile Offender Mentoring Program on Recidivism. Funded by the Office of Juvenile Justice Delinquency and Prevention, ($496,165).

2013 - Principal Investigator, Program Redesign Project. Funded by California Department of Justice Services, ($196,500).

2013- Principal Investigator, Virginia Beach Juvenile Justice System Evaluation. Funded by City of Virginia Beach and Virginia Department of Justice ($63,034).

2013- Principal Investigator, Consulting, Training, Development, and Evaluation Services. Funded by the Ohio Department of Youth Services ($463,250).

2013 - Principal Investigator, Evaluation of the Clark County Reentry Program. Funded by Clark County, Ohio ($25,000).

2013 - Principal Investigator, Training and Assistance for the Wisconsin Department of Corrections ($162,000).

2012 - Principal Investigator, Development of the Franklin County Case Management System. Funded by the Ohio Department of Rehabilitation and Correction ($1,060,000).

2012 – Principal Investigator, Consulting, Training, Development, and Evaluation Services. Funded by the Ohio Department of Youth Services ($509,500).

2012 – Co-Principal Investigator. Development of the Ohio Crime Science Consortium. Funded by Ohio Office of Criminal Justice Services. ($50,000).

2012 – Co-Principal Investigator. State of Ohio Disproportionate Minority Contact (DMC) Assessment. Funded by the Ohio Department of Youth Services ($777,792).

2012 - Principal Investigator, Training on Evidence Based Practices. Funded by Humboldt County, CA ($79,000).

2011 – Principal Investigator, Redesign of the South Bay Correctional Facility. Funded by GEO ($95,000).

2011 – Principal Investigator, Training and Technical Assistance for Richmond County (VA) Probation. Funded by Richmond County ($45,000).

2011 – Principal Investigator, Redesign of the Lansing Girls Programs. Funded by Ingham County Juvenile Court. ($65,000).

2011 – Principal Investigator, Redesign of the North Dakota Correctional Programs. Funded by North Dakota Department of Rehabilitation and Corrections. ($120,000).

2011 – Principal Investigator, Training and Technical Assistance for Humboldt County (CA) Probation. Funded by Humboldt County ($79,000).

2011 - Principal Investigator, Evaluation of Ohio’s Reentry Services. Funded by the Ohio Department of Rehabilitation and Correction ($150,000).

2011 - Principal Investigator, Evaluation of Ohio’s Community Corrections Act Programs. Funded by the Ohio Department of Rehabilitation and Correction ($180,000).

2011 - Principal Investigator, Evaluation of Ohio’s Prison Programs. Funded by the Ohio Department of Rehabilitation and Correction ($195,000).

2011 – Principal Investigator, Consulting, Training, Development, and Evaluation Services. Funded by the Ohio Department of Youth Services ($500,500).

2011 – Principal Investigator, Allen County (IN) Drug Court Evaluation. Funded by Allen County ($55,000).

2011 – Principal Investigator, implementation of the OYAS. Funded by the Arizona

Administrative Office of the Courts. $31,000).

2011 – Principal Investigator, Redesign of the Cuyahoga County Day Reporting Center for Youth. Funded by Cuyahoga County ($60,000).

2011 – Principal Investigator, Design of the Cuyahoga County Cognitive Behavioral Treatment Center for Youth. Funded by Cuyahoga County ($66,600).

2011 – Principal Investigator, Redesign of the Ohio Halfway House and CBCFs. Funded by the Ohio Department of Rehabilitation and Correction ($480,155).

2011 – Principal Investigator, ORAS Validation and ORAS Data Base Development. Funded by the Ohio Department of Rehabilitation and Correction ($1,343,842).

2011 – Principal Investigator, Evaluation of RECLAIM Ohio. Ohio Department of Youth Services ($150,000).

2011 - Co-Principal Investigator, Program Redesign Project. Funded by California Department of Justice Services, ($125,000).

2011 - Principal Investigator, Evaluation of Ohio’s Reentry Services. Funded by the Ohio Department of Rehabilitation and Correction ($115,000).

2010 - Principal Investigator, Evaluation of Santa Clara Correctional Programs. Funded by Huskey and Associates ($114,000).

2010 – Principal Investigator, Paint Creek Redesign Project. Funded by Hamilton County, Ohio Juvenile Court ($56,000).

2010 – Principal Investigator, Implementation of Evidence Based Practices. Richmond, Virginia Juvenile Justice System. ($35,000).

2010 – Principal Investigator, Assessment and Training of Reentry Programs. Wisconsin Department of Corrections ($522,000).

2010 – Principal Investigator, Evaluation of Franklin County Juvenile Court. ($54,000).

2010 - Co-Principal Investigator, New Ways to Address Old Problems: Evaluating Ohio’s ARRA JAG Reentry Initiatives. Funded by Office of Criminal Justice Services, ($300,000).

2010 – Co-Principal Investigator, Evaluation of the Effectiveness of the Effective Practices for Community Supervision (EPICS) Model in Ohio. Office of Criminal Justice Services, ($105,420).

2010 – Principal Investigator, Consulting, Training, Development, and Evaluation Services. Funded by the Ohio Department of Youth Services ($536,600).

2010 – Principal Investigator, Consulting and Training to Convert the Erie County Community Correctional Facility to CBT Model. Funded by Erie County Juvenile Court, ($60,000).

2010 – Co-Principal Investigator, Consulting and Training to Convert the Cuyahoga County Day Reporting Program to CBT Model and Provide training on EPICS. Funded by Cuyahoga County Juvenile Court, ($111,600).

2009 – Principal Investigator, Technical Assistance to the San Joaquin County Probation Department Juvenile Division, ($100,000).

2009 – Co-Principal Investigator, Cognitive Behavioral Treatment Training. Ohio Department of Youth Services. ($80,000).

2009 – Co-Principal Investigator, Evaluation of Richmond, Virginia Juvenile Justice System. ($50,000).

2009 – Principal Investigator, Consulting, Training, Development, and Evaluation Services. Funded by the Ohio Department of Youth Services ($536,500).

2009 – Principal Investigator, Lucas County Family Drug Court Evaluation. Funded by Lucas County Juvenile Court ($45,000).

2009 – Co-Principal Investigator, San Francisco What Works Action Planning. Funded by Mark Morris and Associates ($21,640).

2009 – Principal Investigator, Consulting and Training to Convert the Lucas County Community Correctional Facility to CBT Model. Funded by Lucas County Juvenile Court ($60,000).

2009 – Principal Investigator, CPC Training for Illinois AOIC. Funded by Administrative Office of the Illinois Courts ($15,000).

2008 – Principal Investigator, Validation of the Franklin County Sentencing Grid. Funded by Franklin County, OH. ($25,000).

2008 – Principal Investigator, Consulting, Training, Development, and Evaluation Services. Funded by the Ohio Department of Youth Services ($607,126).

2008 – Co-Principal Investigator, Development of an Adult and Juvenile Risk Needs Assessment Process. Funded by the Indiana Judicial Center ($450,000).

2008 - Principal Investigator, Evaluation of Ohio’s Reentry Services. Funded by the Ohio Department of Rehabilitation and Correction ($150,000).

2008 – Principal Investigator, Training on EBP Phase II. Funded by the Resource Company ($125,000).

2008 – Principal Investigator, Evaluation and Training for San Francisco Juvenile Probation Department. Funded by Morris Associates. ($69,000).

2008 – Principal Investigator, Development of Training Curriculum. Funded by the Oklahoma Department of Corrections. ($12,000).

2008 – Principal Investigator, Evaluation of Intermediate Sanctions. Funded by the Franklin County (Ohio) Juvenile Court. ($25,000).

2007 – Principal Investigator, Process and Outcome Evaluation of Juvenile Drug Courts. Funded by Office of Juvenile Justice and Delinquency Prevention ($1,144,833).

2007 – Co-Principal Investigator, Evaluation of the MSAT Program. Funded by the Pennsylvania Department of Corrections. $109,000.

2007 - Principal Investigator, Evaluation of the SAMI Program. Funded by Talbert House ($50,000).

2007 – Principal Investigator, Evaluation Services. Funded by Lighthouse ($18,000 per year).

2007 – Principal Investigator, Consulting and Evaluation Services. Funded by the Ohio Department of Youth Services ($320,465).

2007 – Principal Investigator, Development of Cognitive Behavioral Treatment Centers. Funded by the Ohio Department of Youth Services ($100,000).

2006 – Principal Investigator, Evaluation of Adult Reentry. Funded by the Ohio Department of Rehabilitation and Correction ($150,000).

2006 – Principal Investigator, Reentry Evaluation, Development of Assessment and Classification Process, and Training. Funded by the Ohio Department of Youth Services ($409,345).

2006 - Co-Principal Investigator, Development of an Ohio Risk Assessment Tool. Funded by the Office of Criminal Justice Services and the Ohio Department of Rehabilitation and Correction ($300,000).

2006 - Co-Principal Investigator, Evaluation of Ohio’s Halfway Houses and Community Based Correctional Facilities. Funded by the Ohio Department of Rehabilitation and Correction ($245,000).

2006 - Co-Principal Investigator Cuyahoga County (OH) Juvenile Drug Court Enhancement Plan ($72,210).

2006 - Co-Principal Investigator Cuyahoga County (OH) Family Drug Court Treatment Program Evaluation. ($219,000).

2006 – Principal Investigator, Assessment of Juvenile Justice Systems to Maximize Effectiveness of Resources. Funded by Montgomery County, Virginia. ($48,000).

2005 – Co-Principal Investigator, Community Corrections Centers, Parolees, and Recidivism: An Investigation into the Characteristics of Effective Reentry Programs in Pennsylvania. Funded by the Pennsylvania Commission on Crime and Delinquency ($230,449).

2005 – Principal Investigator, Evaluation of Indiana’s Alcohol and Drug Programs. Funded by the Indiana Judicial Center ($79,000).

2005 – Principal Investigator, Training and Consultation on the Juvenile Detention Alternative Program for Maine. Funded by the Volunteers of America Northern New England ($31,900).

2005 – Principal Investigator, Evaluation of Montgomery County’s Juvenile Drug Court Program. Funded by Montgomery County, OH. ($35,000).

2005 – Principal Investigator, Statewide Evaluation of Ohio’s Children and Family Reentry Initiative. Funded by the Ohio Department of Rehabilitation and Correction ($125,000).

2005 – Principal Investigator, Evaluation of Elkhart County Community Corrections Programs. Funded by Elkhart County ($44,662).

2005 – Principal Investigator, Evaluation of Idaho’s Drug Courts. Funded by Idaho Supreme Court ($115,000).

2005 – Principal Investigator, RECLAIM Conference and Training. Funded by the Ohio Department of Youth Services ($341,554).

2004 – Principal Investigator, Implementation and Monitoring of the Youth Care System at Marion Juvenile Correctional Facility. Funded by the Ohio Department of Youth Services ($198,000).

2004 – Principal Investigation, Evaluation of the Bartholomew County (Indiana) Corrections System ($38,503).

2004 – Principal Investigator, Training, Workshops, and Program Assessments for the Ohio Department of Youth Services. ($384,050).

2004 – Principal Investigator, Evaluation of Ohio’s RECLAIM programs. Funded by the Ohio Department of Youth Services ($100,000).

2004 – Principal Investigator, Cost-Benefit Analysis of Ohio’s Drug Courts. Funded by the Office of Criminal Justice Services ($105,470).

2003 – Principal Investigator, Research on Best Practices, Funded by the Maine Commission to Improve the Sentencing, Supervision, Management, and Incarceration of Prisoners ($55,000).

2003 – Principal Investigator, Evaluation of Ohio’s Community Correctional Programs. Funded by the Ohio Department of Rehabilitation & Correction ($100,000).

2003 – Principal Investigation, Evaluation of the Ingham County (Michigan) Juvenile Corrections System ($55,799).

2003 - Principal Investigator, Summer Training Institute on Substance Abuse and Criminal Conduct for the U.S. Federal Bureau of Prisons ($40,000).

2002 – Principal Investigator, Evaluation of the Montgomery County (Dayton) STOP program. ($35,000).

2002- Principal Investigator, Grant County, Indiana Community Corrections Planning Grant ($35,000).

2002- Principal Investigator, Vanderburgh County, Indiana Community Corrections Planning Grant ($35,000).

2002- Principal Investigator, Summer Training Institute on Substance Abuse and Criminal Conduct for the U.S. Federal Bureau of Prisons ($65,000).

2001 – Principal Investigator, Halfway House and Community-Based Correctional Facility Research Study. Funded by the Ohio Department of Rehabilitation and Correction ($100,000).

2001 – Principal Investigator, Evaluation of Youth Care System. Funded by the Louisiana Department of Public Safety and Corrections Office of Youth Development through G&G Consultants, Inc. ($42,500).

2001 – Principal Investigator, Evaluation of Idaho’s Drug Courts. Funded by the Idaho Supreme Court ($40,000).

2001 – Principal Investigator, Evaluating Ohio’s Drug Courts. Funded by the Ohio Office of Criminal Justice Services ($130,000).

2001 – Principal Investigator, Training on the Level of Service Inventory-Revised. Funded by the Oklahoma Department of Corrections ($99,000).

2000 – Principal Investigator, Program Evaluation Enhancement Project: CPAI

Evaluation of Ohio Programs. Funded by the Ohio Office of Criminal Justice Services ($109,039).

2000 – Principal Investigator, Training on the Level of Service Inventory-Revised. Funded by the Idaho Department of Corrections ($30,000).

2000 - Principal Investigator, Evaluation of Cognitive Treatment. Funded by the Ohio Office of Criminal Justice Services (multi-year funding totaling $197,934).

2000 – Principal Investigator, Assessment of Correctional Programs in Oklahoma. Funded by the Oklahoma Department of Corrections ($45,379).

2000 - Principal Investigator, Ohio’s Residential Substance Abuse Treatment for State Prisoners Program Outcome Evaluation (in collaboration with the Ohio Office of Criminal Justice Services). Funded by the National Institute of Justice ($99,861).

1999 – Principal Investigator, Training, Workshops, and Program Assessments for the Ohio Department of Youth Services. ($144,575).

1999 - Principal Investigator, Drug Courts: Research, Development, and Data Collection. Funded by the Ohio Supreme Court ($62,660).

1999 – Principal Investigator, Classification and Evaluation Services for the Hamilton County (OH) Juvenile Court ($62,000).

1999 – Principal Investigator, Classification Training and Evaluation Services for Alvis House Inc. ($18,000).

1998 – Co-Principal Investigator, Case Classification for Juvenile Corrections: An Evaluation of the Youthful Level of Service Inventory. Funded by the National Institute of Justice ($187,437).

1998 – Principal Investigator, Evaluation of Drug Free State Demonstration Projects in the United States. Funded by the National Institute of Corrections ($299,698).

1998 – Principal Investigator, Classification/Assessment Training and Support for the Hamilton County Local Law Enforcement Block Grant Project. Funded by Hamilton County, OH ($34,000).

1998 – Principal Investigator, Evaluation of the Cuyahoga County Court of Common Pleas Drug Court Program. Funded by Cuyahoga County ($14,498).

1998 - Principal Investigator, Case Classification in Community Corrections: A National Survey of the State of the Art. Funded by the National Institute of Justice ($59,559).

1998 – Principal Investigator, Evaluation of Ohio’s Community Correctional Facilities for Youthful Offenders. Funded by the Ohio Department of Youth Services ($60,000)

1998 – Principal Investigator, Evaluation of Juvenile Programs in Ohio Using the Correctional Program Assessment Inventory. Funded by the Ohio Office of Criminal Justice Services ($39,106).

1998 – Principal Investigator, Training on the Youthful Level of Service Inventory to Court Staff. Funded by the Ohio Department of Youth Services. ($34,761)

1998 – Principal Investigator, Evaluation of a School-based Intervention Program (Project Oasis). Funded by the Ohio Attorney General’s Office ($29,964)

1997 - Principal Investigator, Development and Maintenance of Ohio Community Corrections Management Information System. Funded by the Ohio Department of Rehabilitation and Correction ($173,000).

1997 - Principal Investigator, Process Evaluation of Ohio’s Residential Substance Abuse Treatment for State Prisoners Program (in collaboration with the Ohio Office of Criminal Justice Services). Funded by the National Institute of Justice ($59,900).

1997 - Principal Investigator, Follow-up Study of the Turning Point Program for Habitual Drunk Drivers. Funded by Talbert House, Inc. ($4,280).

1997 - Principal Investigator, Evaluation of Ohio's Drug Court. Funded by the Ohio Supreme Court ($113,646).

1997 - Principal Investigator, Evaluation of a Multiple DUI Intervention Program for the Clermont County TASC Program ($16,556).

1997 - Principal Investigator, Evaluation of First Time Juvenile Detainees. Funded by the Hamilton County (OH) Juvenile Court ($4,750).

1996 - Principal Investigator, Evaluation of RECLAIM Ohio. Funded by the Ohio Department of Youth Services ($124,841).

1996 - Principal Investigator, Violence Prevention and Literacy. Funded by the Ohio Office of Criminal Justice Services (total funding 1996-98: $97,899).

1996 - Principal Investigator, Evaluation of the Butler County Drug Court. Funded by the Butler County ADAS Board ($7,477).

1996 - Principal Investigator, Evaluation Services. Funded by CareUnit Inc. ($14,000)

1996 - Co-Principal Investigator, Development of Comprehensive Community Corrections Plans for the following counties in Ohio: Adams, Clark, Clermont, Crawford, Hamilton, Hardin, Huron, Licking, Lorain, Lucas, Marion, Mercer, Miami, Pickaway and Wyandot ($268,000).

1995 - Principal Investigator, Test, Modify, and Retest: An Agenda for Evaluating ISPs. Joint Project with the American Probation and Parole Association, Funded by the National Institute of Justice ($249,925 total; UC share $99,925).

1995 - Co-Principal Investigator, Evaluation the Day Treatment and Wrap-Around Services for Severely Behaviorally Handicapped Children. Funded by Talbert House and Beech Acres (total funding 1995-2000: $125,000).

1995 - Co-Principal Investigator, Evaluation of the Impact of Ohio's Community Corrections Programs. Funded by the Ohio Department of Rehabilitation and Correction ($59,699).

1995 - Co-Principal Investigator, Evaluation of the Impact of Ohio's Community Based Correctional Facilities. Funded by the Ohio Department of Rehabilitation and Correction ($49,361).

1995 - Principal Investigator, Evaluation Services. Funded by Talbert House Inc. (total funding 1995-2008: $280,000).

1995 - Principal Investigator, Evaluation of the Department of Human Services Children's Services Substance Abuse Collaborative. Funded by Talbert House and the Hamilton County ADAS Board ($18,974).

1995 - Principal Investigator, Evaluation of RECLAIM Ohio Pilot Projects. Funded by the Ohio Department of Youth Services ($54,831).

1994 - Principal Investigator, Evaluation of the RECLAIM Ohio Pilot Project for Clermont County Juvenile Court. Funded by Clermont County and the Ohio Department of Youth Services. ($24,000)

1995 - Principal Investigator, Aftercare & Mentoring Services for the Community Corrections Partnership Program. Funded by Ohio Office of Criminal Justice Services (total funding 1995-97: $93,356).

1994 - Principal Investigator. Evaluation of ADEPT Drug Treatment Program and the Hamilton County Drug Court. Funded by Talbert House Inc. ($20,000).

1994 - Principal Investigator, Evaluation of the Paint Creek Youth Center. Funded by New Life Youth Services (total funding 1994-98: $52,495).

1994 - Principal Investigator. Evaluation of Ohio’s Pilot Day Reporting Centers. Funded by the Ohio Office of Criminal Justice Services ($108,204).

1994 - Principal Investigator. Evaluation of Extended Treatment Program. Funded by Talbert House Inc. ($5,819).

1993 - Co-Principal Investigator, The Extent and Sources of NCAA Rule Infractions. Funded by the NCAA ($23,371).

1993 - Co-Principal Investigator, Evaluation of the Community Residential Treatment Programs of Talbert House. Funded by Talbert House Inc. ($3,983).

1993 - Co-Principal Investigator, Evaluation of Youth at Risk. Funded by Youth Opportunities United ($8,528).

1993 - Principal Investigator, Evaluation of New Life Youth Services Inc. Funded by New Youth Service Inc. ($5,892).

1992 - Principal Investigator, Research/Pilot Project for Shared Living Housing of Homeless Ex-Convicts in Cincinnati. Funded by the University Program Advisory Committee ($15,000).

1991 - Principal Investigator, Evaluation of the Community Corrections Partnership Program for Diverted Minority Youth. Funded by the Black Male Coalition (total funding 1991-1998: $125,792).

1986 - Principal Investigator, Study of the Impact of Technology on Prisons. Funded by the National Institute of Corrections ($199,955).

1983 - Principal Investigator, Evaluation of the College Hill Crime Prevention Project. Funded by the City of Cincinnati ($2,500)

1983 - Co-Principal Investigator, An Evaluation of Ohio's Serious Juvenile Initiative. Funded by the State of Ohio, Department of Economic and Community Development ($148,970).

1979 - Acting Project Director, Parole in the United States: An Assessment, Study conducted at San Jose State University and funded by the National Institute of Law Enforcement and Criminal Justice, LEAA ($149,137).

1979 - Graduate Fellow, Program for the Study of Crime and Delinquency. The Ohio State University. Dissertation Fellowship from the Office of Criminal Justice Education and Training, Law Enforcement Assistance Administration ($9,157).

1978 - Project Director, Citizens’ Crime Reporting Project. Program for the Study of Crime and Delinquency, The Ohio State University ($3,500).

1977-79 - Joint Appointment, Graduate Research Associate, Faculty for Exceptional Children, The Ohio State University. Project DTIMS (Directive Training Instructional Management Systems). Title: Computer Applications Supervisor. Duties included supervising all computer product development and application activities.

1976-78 - Graduate Research Associate, Program for the Study of Crime and Delinquency, The Ohio State University. Projects included: Critical Issues in Adult Probation: An Assessment, Man-to-Man Associates: An Evaluation, Ohio Criminal Justice Manpower Survey: A Statistical Compendium of Crime Rates, Demographic Characteristics and Projected Demand for Law Enforcement.

1974-75 - Research Assistant, Faculty for Exceptional Children, Ohio State University.

## PUBLICATIONS

# Periodical Publications (some articles are available at [www.uc.edu/criminaljustice](http://www.uc.edu/criminaljustice))

Latessa, E.J., & Schweitzer, M. (forthcoming). Community supervision and violent offenders: What the research tells us and how to improve outcomes. *Marquette Law Review.*

Latessa, E. J. & Lovins Brusman, L. (2019). The Privatization of Community Corrections. *Criminology and Public Policy.1-19.*

Makarios, M., Brusman Lovins, L., Myers, A.J., and Latessa, E.J. (2019) Treatment Integrity and Recidivism among Sex Offenders: The Relationship between CPC

Scores and Program Effectiveness, *Corrections, Policy, Practice and Research, 4(2).*

Vincent, G., Sullivan, C. J., Sullivan, C., Guy, L., Latessa, E., Tyson. J., and Adams, B. (2018). Studying Drivers of Risk and Needs Assessment Instrument Implementation in Juvenile Justice. *Juvenile Justice Bulletin,* U.S. Department of Justice, Office of Juvenile Justice and Delinquency Prevention.

Latessa, E. J. & Lovins, B. (2018). Development of the Texas Risk Assessment System (TRAS). *Texas Probation, 6*(4):4-7.

Harbinson, E., Benson, M., and Latessa, E.J. (2018). Assessing Risk Among White-Collar Offenders Under Federal Supervision in the Community*. Criminal Justice and Behavior.*

Holsinger, A. M., Lowenkamp, C. T., Latessa, E. J., Serin, R. Cohen, T. H., Robinson, C. Flores, T., and VanBenschoten, S. W. (2018). New study finds computer algorithm is more accurate than humans at predicting arrest and as good as a group of 20 lay-experts: A rejoinder to Dressel & Farid *Federal Probation.*

Lovins, B. K, Cullen, F. T. Latessa, E. J., and Jonson Lero, C. (2018) Probation Officer as a Coach: Building a New Professional Identity. *Federal Probation.*

Brusman Lovins, L., and Latessa, E.J. (2018). One State’s use of Program Evaluation to Improve Correctional Practices. *Journal of Contemporary Criminal Justice. 34:*81-96.

Sperber, K., Makarios, M., and Latessa, E.J. (2018) Exploring the Risk-Dosage Relationship in Male Offenders Classified as Neurotic. *Journal of Community Corrections. 27(2).*

Lovins, B., Latessa, E. J., May, T., and Lux, J. (2018). Validating the Ohio Risk Assessment System Community Supervision Tool with a Diverse Sample from Texas. *Corrections: Policy, Practice and Research, 3*(3).

Latessa, E.J. (2018). Does Treatment Quality Matter? Of Course It Does, and There Is Growing Evidence to Support It. (Policy Essay). *Criminology and Public Policy,17.[[1]](#endnote-1)\**

Duriez, S. A., Sullivan, C., Latessa, E. J., and Lovins-Brusman, L. (2017) The Evolution of Correctional Program Assessment in the Age of Evidence-Based Practices. *Corrections,* DOI: 10.1080/23774657.2017.1343104

Lugo, M., Wooldredge, J., Pompoco, A., Sullivan, C., and Latessa, E. J. (2017). Reducing Institutional Misconduct and Prison “Returns” with Reentry Approved Unit Management Programs. *Justice Quarterly.*

Pompoco, A., Wooldredge, J. Lugo, M, Sullivan, C, and Latessa, E. J. (2017) Reducing Inmate Misconduct and Prison Returns with Facility Education Programs. *Criminology and Public Policy, 16:515-547.*

Barzman, D. H., Yizhao. N., Griffey, M., Patel, B., Warren, A., Latessa, E. and Sorter, M. (2017). A Pilot Study on Developing a Standardized and Sensitive School Violence Risk Assessment with Manual Annotation. *Psychiatric* Quarterly, 88: 447-457.

Schweitzer Smith, M., Sleyo, J. and Latessa, E. J. (2016). Beyond Formal Supervision: Engaging Offender Support Networks. *Perspectives, 40*(4): 34-44.

Latessa, E.J. (2016). Offender Risk Characteristics. Does change in risk matter? Yes, it does, and we can measure it. (Policy Essay). *Criminology and Public Policy, 15:* 297-300.

Latessa, E. J., Sleyo, J., and Schweitzer, M. (2016). Researchers in the Real World: Evidence-Based Practices, Implementation Barriers, and Lessons Learned. *Offender Program Report, 19*(5):65-66,68,70, 72.

Latessa, E. J. & Reitler, A. K. (2015). What Works in Reducing Recidivism and How Does it Relate to Drug Courts? *Ohio Northern University Law Review. 41*: 757-789.

Latessa. E. J. (2015). Taking Risk Assessment to the Next Step (Editorial Introduction). *Criminology and Public Policy, 14*:67-69.

Schweitzer, M., Kishimoto, E., Latessa, E. and Rogalski-Davis, L. (2015). Implementing an Evidenced-Based Program Model: A Real World Approach to Effective Correctional Treatment. *Offender Programs Report. 19*(3): 1-2, 42-44.

Makarios, M., Sperber, K, & Latessa, E.J. (2014). Treatment Dosage and the Risk Principle: A Refinement and Extension. *Journal of Offender Rehabilitation, 53*:5, 334-350.

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Ndrecka, M., Listwan-Johnson, S., and Latessa E.J. (2017). What Works in Reentry and How to Improve Outcomes. In S. Stojkovic (Ed.), pp. 177-244. *Prisoner Reentry Critical Issues and Policy Directions.* New York: Palgrave Macmillan.

Lovins, B., and Latessa, E.J (2018). The Development and Evolution of Drug Courts. In D. Koetzle and S. Johnson Listwan (Eds.) *Drug Courts and the Criminal Justice System.* Colorado: Lynn Reiner Publisher*.*

Latessa, E.J. & Schweitzer, M. (2016). Improving Correctional Supervision: What does the Research Tell Us? In T. Bloomberg, J. M, Brancale, K. Beaver, and W. Bales, (Eds.), pp. 237-248. *Advancing Criminology and Criminal Justice Policy*, New York: Routledge.

Ndrecka, M., Bechtel, K,, Lowenkamp, C., & Latessa, E. J. (2009). The Effectiveness of Juvenile Cognitive Behavioral and Family Oriented Interventions: A Meta Analysis. In B. Glick (Ed.) *Cognitive Behavior Interventions for With At-Risk Youth, Volume II.* Kingston, NJ: Civics Research Institute

Pealer, P., & Latessa, E. J. (2006). Technology Transfer: A Case Study in Implementing the Principles of Effective Interventions. In B. Glick (Ed.) *Cognitive Behavior Programs and Interventions: What Works With At-Risk Youth.* Kingston, NJ: Civics Research Institute.

Latessa, E. J. (2006). Cognitive Behavioral Interventions for Youthful Offenders. In B. Glick (Ed.) *Cognitive Behavior Programs and Interventions: What Works With At-Risk Youth.* Kingston, NJ: Civics Research Institute. Reprinted in *Juvenile Justice Update 12* (3 & 4).

Latessa, E. J. (2004). From Theory into Practice: What Works in Reducing Recidivism. In, *State of Crime and Justice in Ohio*. Ohio Office of Criminal Justice Services, Columbus.

Latessa, E. J. (1996). Offenders with Mentally Illness on Probation Supervision. In A. Lurigio (Ed.) *Community Corrections in America New Directions and Sounder Investments for Persons with Mental Illness and Codisorders*. Washington D.C.: The National Coalition for Mentally and Substance Abuse Health Care in the Justice System.

Haas, S., & Latessa, E. J. (1995). Intensive Supervision in a Rural County: Diversion and Outcome. In J.O. Smykla and W. L. Selke (Eds.), *Intermediate Sanctions: Sentencing in the 90s*. Cincinnati: Anderson.

Wooldredge, J. D., Cullen, F. T., & Latessa, E. J. (1995). Predicting the Likelihood of Faculty Victimization: Individual Demographics and Routine Activities. In J. Sloan and B. Fisher (Eds.), *Campus Crime*. Springfield, IL: Charles Thomas.

Latessa, E. J., & Gordon, J. (1994). Examining the Factors Related to Success or Failure with Felony Probationers: A Study of Intensive Supervision. In C. B. Fields (Ed.), *Community-Based Corrections: Innovative Trends and Specialized Strategies*. Garland Press.

Latessa, E. J., & Travis, L. F. (1992). Residential Community-Correctional Programs. In J. M. Byrne, A. J. Lurigio & J. Petersilia (Eds.), Smart *Sentencing*. The Emergence of Intermediate Sanctions. Beverly Hills: Sage.

Vito, G. F., Wilson, D., & Latessa, E. J. (1990). Comparison of the Dead: Attributes and Outcomes of Furman Convicted Death Row Inmates in Kentucky and Ohio. In R. Bohm (Ed.), *The Death Penalty in America: Current Research.*  Cincinnati: Anderson.

Latessa, E. J. (1987). The Effectiveness of Intensive Supervision with High Risk Probationers. In B. McCarthy (Ed.), *Intermediate Punishments: Intensive Supervision, Home Confinement and Electronic Surveillance*. Monsey, New York: Criminal Justice Press.

Latessa, E. J. (1985). Community Corrections as Diversion. In L. F. Travis (Ed.), *Probation, Parole and Community Corrections: Emerging Issues*. Prospect Heights, IL: Waveland Press.

Latessa, E. J., Travis, L. F., & Wilson, G. P. (1984). Juvenile Diversion: Factors Related to Diversion Decision Making and Outcome. In S. Decker (Ed.), *Juvenile Justice Policy: Analyzing Trends and Outcomes*. Beverly Hills: Sage.

Latessa, E. J. (1983). Community Supervision: Research, Trends and Innovations. In L.F. Travis, M. Schwartz and T. Clear (Eds.), *Corrections: An Issues Approach*, 2nd, Cincinnati: Anderson.

Latessa, E. J. (1980). Intensive Diversion Unit: An Evaluation. In B. Price and P. Baunach (Eds.), *Criminal Justice Research: New Models and Findings*. Beverly Hills: Sage.

# Books

Latessa, E. J. & Lovins, B. (2019). *Corrections in the Community 7th edition.* (1st through 3rd editions were with Harry Allen and 4th through 6th were with Paula Smith). New York: Routledge.

Latessa, E. J, Listwan, S., & Koetzle, D. (2013). *What Works (and Doesn’t) in Reducing Recidivism.* Cincinnati: Anderson Publishing.

Allen, H. E., Latessa, E. J., & Ponder, B. (2018). *Corrections in America 15th Edition.* Prentice Hall.

Latessa, E. J., & Holsinger, A. (Eds.) (2015). *Correctional Contexts*, *6th edition.* New York: Oxford Press.

Latessa, E. J. (Ed.) (1999). *What Works Strategic Solutions: International Community Corrections Association Examines Substance Abuse.* Lanham, MD: American Correctional Association.

Vito, G. F., & Latessa, E. J. (1989). *Statistical Applications in Criminal*

*Justice*. Beverly Hills: Sage.

Vito, G. F., Latessa, E. J., & Wilson, D. (1988)*. Research Methods in Criminal Justice*. Springfield, IL: Charles Thomas.

Allen, H. E., Eskridge, C., Latessa, E. J., & Gennaro F. Vito (1985). *Probation and Parole in America*. New York: The Free Press.

**Book Reviews**

*The Paradox of Control: Parole Supervision of Youthful Offenders*, by Patrick Jackson, *Contemporary Sociology*, 1984.

*Supervising the Offender*, by Harold Trester, Criminal *Justice Review* Spring 1983.

*Two Classes of Accused: A Study of Bail and Detention in American Justice*, by Goldkamp, *Journal of Criminal Law and Criminology*, 71(3) 1980.

**Reports**

I have authored or co-authored over 200 technical reports and monographs.

**SELECTED INVITED ADDRESSES & WORKSHOPS**

I have provided hundreds of workshops and addresses. Below is a sample of some of the workshops and keynote addresses I have presented.

Evidence Based Practices: What gets in the Way and some Ideas to Help Systems Move Forward. Presented at the Annual Conference of the Interstate Compact Commission, Cleveland, OH. 2016.

What Works in Reducing Recidivism and How Does it Relate to Drug Courts? Featured speaker at the 38th Annual Law Review Symposium, New Solutions to Old Problems. Ohio Northern University Law School, 2015.

Avoiding Harm: Understanding Risk and the Effects of Peer Associations. The National Board of Institutional Care. Conference, Stockholm, Sweden, 2014.

What Works and What Doesn’t in Reducing Recidivism: Some Lessons Learned from Evaluating Correctional Programs. Keynote address at the National Forum on Reentry and Recidivism sponsored by the Council of State Governments Justice Center. Washington, D.C. 2011.

What Works and What Doesn’t in Reducing Recidivism: Five Lessons I have Learned over the Years Evaluating Correctional Programs. Keynote address at the Midwest Criminal Justice Association Meeting, Chicago, 2010.

Dosage: How much is enough? Keynote address at the International Community Corrections Association, Louisville, KY, 2010.

What Works and What Doesn’t in Reducing Recidivism: Applying the Principles of Effective Intervention to Offender Reentry. Kentucky Parole Board, 2010.

Applying the Principles of Effective Intervention with Youthful Offenders: Lessons from Ohio. Kids First, Columbus, OH. 2010

What Works and What Doesn’t in Reducing Recidivism: Lessons I have Learned over the Years Evaluating Correctional Programs. National Institute of Justice invited lecture series, “Research in the Real World”. Washington, D.C. May 2010.

What Works in Offender Assessment. International Conference on Community Corrections. Sponsored by the University of Maryland and the Ministry of Justice of the Peoples Republic of China. Dalian, China. 2005

The Principles of Effective Correctional Intervention: Results and Lessons from Ohio. Opening Session, American Probation and Parole Association, Cleveland, OH. 2003

What Works in Correctional Programming. Major Session, American Correctional Association. Nashville, TN 2003.

Characteristics of Programs that Work in Juvenile Justice. Plenary Session to the Judicial Council of California, Administrative Office of the Courts, Berkeley, CA. 2002

What Works for Youthful Offenders. National Council on Juvenile and Family Court Judges annual meeting, Boston, MA. 2002

Improving Residential Correctional Programs – testimony to the Texas House Corrections Interim Committee, Austin, TX. 2002

What Works in Correctional Intervention? Major Session at the American Correctional Association Annual Summer Meeting, Anaheim, CA, 2002.

What Works in Correctional Intervention? New York State School of Probation and Correctional Alternatives Centennial Conference Plenary Session, Albany, NY, 2001.

Strategies that Work with High Risk Youth. Seventh Annual Symposium on Youth Gangs and Delinquency. Boys and Girls Club of America. Fort Worth, TX, 2001.

Evaluating Drug Courts – Treatment Effectiveness. Indiana Association of Drug Court Professionals, Indianapolis, IN, 2001.

What Works in Correctional Intervention? Indiana Conference on Building Case Management Programs for the New Millennium. Indianapolis, IN, 2001.

Effective Research Based Approaches to the Provision of Services to Youthful Offenders. Illinois Youth Collaborative Network, Springfield, IL, 2001.

What Works in Correctional Intervention. Annual Advanced International Symposium on Addictive Disorders and Behavioral Health, Colorado Springs, CO, 2001.

Keynote Address: What Work’s in Corrections, Austin, TX, 2000. New Directions in Corrections National Training and Symposium.

Effective Interventions with Offenders, Montgomery County, TX, 2000. Sponsored by the National Institute of Corrections.

What Works for Juvenile Offenders, Lacrosse, WI, 2000. Sponsored by Truthought Inc.

Juveniles – What Works? Brainerd, MN, 2000. Minnesota District Judges Association.

What Works in Substance Abuse Treatment? Idaho Judicial Conference, Sun Valley, ID, 2000.

Offender Risk Reduction. U.S. Deputy Wardens Association Annual Meeting, Pittsburgh, PA, 2000. Sponsored by the National Institute of Corrections.

The Principles of Effective Intervention. Texas Department of Criminal Justice, Community Justice and Assistance School, Austin, TX, 2000. Sponsored by the National Institute of Corrections.

What Works! Keynote address presented at the Texas Association of Residential Service Providers, Corpus Christi, Texas, 1999. Sponsored by the National Institute of Corrections.

What Works in Correctional Intervention. Keynote address and workshop for the Kansas Correctional Association annual meeting, Topeka, KS. Sponsored by the National Institute of Corrections.

Effective Interventions with Youthful Offenders. Keynote address at the National Association of Peer Group Agencies annual meeting, Duluth, MN.

Promoting Effective Community Corrections Programs. Workshop sponsored by the John Howard Society and the International Community Corrections Association, Monckton, Canada, 1999.

Risk Management for Offenders. Keynote address to the Indiana Department of Corrections, French Lick, Indiana, 1999.

Exploring Risk Factors that Lead to Recidivism. Workshop for the Center for Advancement of Research, Training and Education, Loyola University Chicago, 1999.

Effective Community Corrections Programs. Presented in Toronto, CA for the Canadian Training Institute, 1999

What Works in Correctional Intervention. Workshop for the Oklahoma Department of Corrections, 1999.

Evaluating Correctional Education Programs. Workshop conducted for the State Directors at the annual Correctional Education Conference, Philadelphia, 1999. Sponsored by the National Institute of Corrections.

Developing Effective Treatment Interventions: Partnerships that Work…But Why. Workshop conducted at the Maryland Correctional Administrators Association Annual Conference, Ocean City, MD, 1999. Sponsored by the National Institute of Corrections.

What Works with Juvenile Offenders. Presented at the Red Wing Correctional Facility’s annual conference, 1999.

What Works with Intensive Supervision. Presented to the Minnesota Department of Corrections, 1999.

Beyond Watermelon Thumping: Using Research Based Tools for Classification and Resource Allocation. Workshop presented at the Ohio Court and Correctional Services Association spring conference, 1999.

What Works in Correctional Intervention. General Session to the Kansas Association of Court Services Officers annual meeting, 1999.

Examining What Works in Correctional Intervention: Using the Correctional Program Assessment Inventory to Measure Program Integrity. Presentation to the Texas Department of Criminal Justice, Community Justice School. Austin, TX, 1999. Sponsored by the National Institute of Corrections.

Classification and Assessment of Offenders. American Probation and Parole Association, 1999. Sponsored by the National Institute of Corrections.

Examining What Works in Correctional Intervention: Using the Correctional Program Assessment Inventory to Measure Program Integrity. Presentation to the Washington/Baltimore High Intensity Drug Trafficking Area project, University of Maryland, 1999.

“What Works” in Correctional Intervention: Examining the Quality of Programs for Juvenile Offenders. Presentation to the Minnesotans for Improved Juvenile Justice, February 1999.

“What Works” in Correctional Programming: Effective Intervention with High-Risk Offenders. Workshop conducted for the Idaho Department of Corrections, February 1999. Sponsored by the National Institute of Corrections.

Effective Intervention with Offenders. Workshop conducted for the Maine Department of Corrections, December 1998. Sponsored by the National Institute of Corrections.

Measuring Program Quality. Intervening with the Drug-Impacted Offenders. Conference sponsored by the Ohio Department of Rehabilitation and Correction, Bureau of Recovery Services, 1998.

Classifying the Youthful Offender: Introduction to the Youthful Level of Inventory Service. Conducted for the Senior Staff of the Ohio Department of Youth Services, 1998.

Classification and Assessment in Probation. Conducted for the Illinois Administrative Office of the Court, 1998.

What Works with Offenders? Conducted for the Tennessee Community Corrections Association annual meeting, 1998. Sponsored by the National Institute of Corrections.

Developing Performance-Based Measures for Probation. Conducted for the Cuyahoga County Adult Probation Department, 1998. Sponsored by the National Institution of Corrections.

Using the Correctional Program Assessment Inventory to Improve Programs. Conducted for the International Community Corrections Association Regional Meeting, Newport, RI, 1998. Sponsored by the National Institute of Corrections.

What Works with Juvenile Offenders. Conducted for the New York School of Youth Services, 1998.

Evaluating the Effectiveness of Juvenile Justice Programs. Ohio Juvenile Crime Summit, 1998. Sponsored by the Ohio Department of Youth Services.

Model Evaluations in Community Corrections. Michigan School of Community Corrections Annual Conference, 1998.

Measuring Quality: Using the Correctional Program Assessment Inventory to Examine Program Integrity. American Probation and Parole Association, 1998. Sponsored by the National Institute of Corrections.

Restorative Justice and the “What Works” Literature. American Probation and Parole Association, 1998. Sponsored by the National Institute of Corrections.

What Works with Intensive Supervision. Missouri Department of Probation and Parole, 1998.

What Works and What Doesn’t in Correctional Intervention. New Jersey Corrections Association Annual Meeting, 1998

What Works in Correctional Intervention. Illinois Probation and Court Services Association annual conference. Sponsored by the Illinois Administrative Office of the Courts, 1998.

What Works in Corrections, Plenary Session for the New York Corrections and Youth Services Association. Sponsored by the National Institute of Correction, 1998.

The National Symposium on Law Enforcement-Corrections Partnerships, plenary session: “Developing and Sustaining Law Enforcement-Corrections Partnerships.” Sponsored by the U.S. Department of Justice, 1998.

Effective Intervention with High Risk Offenders, National Institute of Corrections, Longmont, CO: 1996, 1998, 1999.

What Works in Correctional Intervention. Keynote address for the Wisconsin Department of Corrections, School of Community Corrections Management Meeting. Sponsored by the National Institute of Correction, 1998

A Fork in the Road: Build More Prisons or Develop New Strategies to Deal with Offenders. Southern Illinois University School of Law and Public Policy Institute, 1998

Using Day Reporting as a Supervision Tool. American Probation and Parole Association Meeting. Sponsored by the National Institute of Corrections), Salt Lake City, UT: 1997.

Does My Program Work? Evaluating and Assessing Community Corrections Programs. American Probation and Parole Association Meeting (for the National Institute of Corrections), Boston, MA: 1997.

What Works in Correctional Intervention? Montana Correctional Association annual meeting (for the National Institute of Corrections), Deer Lodge, MT: 1997.

Using the Correctional Program Assessment Inventory to Design Programs that Work, Illinois Administrative Office of the Courts (for the National Institute of Corrections), Chicago and Springfield, IL. 1997.

Designing Programs that Work. Barnstable Probation Department (for the National Institute of Corrections), Hyannis, MA: 1997.

American Judicature Society: A National Symposium on Sentencing. “Alternative Sanctions-An Appraisal of What’s Available and What Works.” 1997.

Ohio Judicial Conference: A Judicial Response to the Addicted and Abusing Offender, “Measuring Outcome: What Works?” 1997

Texas Department of Criminal Justice’s Community Justice Assistance School annual conference, closing address” What Works in Community Corrections: Designing and Implementing High Quality Programs", 1997.

Building a Safer Society: The Annual Conference on Criminal Justice Research and Evaluation (National Institute of Justice), 1996, "Forming Partnerships in Correctional Research: Evaluation of the Use of the Balanced Approach to Intensive Supervision.

National Drug Court Conference (for the National Institute of Justice), 1996, "Selecting and Managing Evaluators".

Ohio Alcohol and Drug Addiction Services Conference, 1996, "Evaluation Research in a Managed Care Environment", & "Using the Correctional Program Assessment Inventory to Improve Treatment Programs".

Making Classification and Evaluation Research Work for Your Community Corrections Agency, American Probation and Parole Association Meeting (for the National Institute of Corrections, Chicago, IL: 1996.

Effective Intervention with High Risk Offenders. U.S. Department of Justice, National Institute of Corrections, 1996.

Ohio Association of Pretrial Services Agencies, 1996, "Senate Bill 2 in Ohio".

Corrections Territorial Meeting of the Salvation Army, March 1996. "What Works in Correctional Treatment".

International Association of Residential and Community Alternatives, August 1995, "Research and Evaluation of Court and Jail Treatment Programs".

Volunteers of America Corrections Caucus, August, 1995. "The Correctional Program Assessment Inventory: A Useful Tool for Program Design".

American Correctional Association annual conference August, 1995, "The Carrot or the Club: Treatment Methods Which Change Attitudes and Behavior" and "The Juvenile Justice System: Where Have All Our Children Gone?".

Affordable Evaluation Designs, International Association of Residential Community Alternatives, Ann Arbor, MI: 1995.

Changing Offender Behavior through Effective Interventions. National Institute of Corrections. Workshops conducted in New York City, Kansas City, Vancouver, and Atlanta.

.

Public Protection through Offender Risk Management, International Community Corrections Association and the National Institute of Corrections. 1995-present. Workshops conducted in Madison (WI), Seattle, Norfolk, Portland (Maine and Oregon), Mobile, Lansing, Boston, Cherry Hill (NJ), Columbus, San Juan (Puerto Rico) St Cloud (MN), Minneapolis, Ft. Lauderdale, Boise, Indianapolis, Tulsa, Topeka, Austin, Des Moines, West Virginia, Washington D.C., Sacramento, Butte, Richmond, Boulder, Hartford, Pittsburgh, Milwaukee, Honolulu, San Diego, Tampa, and Columbus, (IN).

Evaluating Community Corrections Programs, Arizona Probation Conference, Tucson, AZ: 1995.

Drug Court Evaluation.... What Works? National Association of Pretrial Services Agencies, Cincinnati, OH: 1995.

Case Classification and Assessment of Community Corrections, American Probation and Parole Association Meeting (for the National Institute of Corrections, Portland, OR: 1995.

Applied Evaluation Research for Community-Based Correctional Programs, American Probation and Parole Association, Phoenix, AZ: 1994.

American Probation and Parole Association Winter Conference, February 1994, Plenary Session: The Community Corrections Partnership: A Model for Diverting African-American Male Delinquents Using a Culturally Specific Treatment Approach.

Children’s Defense Fund’s annual conference, March 1994, "What are Risk Factors for Violence?”

Workshop: Drug Testing in Community Corrections: Tracking & Treating the Drug Offender. Ohio Community Corrections Association annual meeting, October 1993: "Drug Assessment in Corrections."

Ohio Court and Correctional Services Association Winter Conference, December 1993: "Practical Implications of Research."

Tennessee Corrections Association Winter Conference, November 1989: "Corrections in the 1990's."

Indiana Judicial Center, Keynote Speaker, May, 1989: "Probation in the 1990's.”Indiana Judicial Center, November 1988: "Intensive Supervision in the 1980's."

Private Corrections Conference Co-sponsored by Council of State Governments and Eastern Kentucky State University, May 1988: "Implications of Technological Change on Corrections."

Management Technologies for the Future, National Academy of Corrections, U.S. Department of Justice, National Institute of Corrections, Longmont, CO: 1988.

American Institute of Architects Committee on Architecture for Justice Conference: Back to the Basics, Strategies for the 21st Century. October, 1987: "Planning the Institution of the Future -- What Form Will it Take?”

Eastern Kentucky State University, College of Law Enforcement, October, 1987: "Intensive Supervision: Preparing Staff for Change."

Grantsmanship, Ten Week Workshop for the Cincinnati Health Department, Cincinnati, OH: 1983.

Proposal Development: Locating and Securing Funds in the 1980`s, Criminal Justice Program, One-Day-Month-Series, Cincinnati, OH: 1982.

Offender Assessment and the Presentence Investigation, Criminal Justice Program, One-Day-Month-Series, Cincinnati, OH: 1981.

**Professional Meeting Presentations**

I have presented over 200 papers at criminal justice and related professional meetings.

**PROFESSIONAL ACTIVITIES**

Member of the Ohio Governor’s Working Group on Post-Release Control (2019)

Member of the August Vollmer Award Committee for ASC (2019)

Member of the Bruce Smith Award Committee for ACJS (2018)

Member, Public Safety Assessment Advisory Group. The Arnold Foundation, 2017-

Member, Awards Committee, Division of Corrections and Sentencing, American Society of Criminology, 2017.

Member, International Advisory Board for the University of California San Diego Second Chance Collaborative Program’s Reentry Training Academy, 2016.

Member, Marquerite Q. Warren and Ted B. Palmer Differential Intervention Awards Committee, Division of Corrections and Sentencing, American Society of Criminology, 2015.

Member, Global Centre for Evidence-based Corrections and Sentencing, Griffith University, Australia, 2012.

Member, Saskatchewan Province Deputy Minister of Corrections and Policing Expert Advisory Council, 2013-2018.

Member of the Awards Committee for ACJS (2013)

Member, of the Office of Justice Programs Science Advisory Board subcommittee on the Bureau of Justice Assistance (appointed 2011)

Member of the Athletic Advisory Board, University of Cincinnati (2011-12)

Member of the Awards Committee for ACJS (2012-13)

Member of the Program Committee for ASC (2011)

Member of the Program Committee for ACJS (2012-13)

Member, Advisory Board for the National Council on Crime and Delinquency, federally funded project to evaluate the validity and reliability of juvenile risk and need assessment tools (appointed 2010).

Member, Advisory Board for the Center for Evidence Based Crime Policy, George Mason University (2009).

Member, Board of Directors, Correctional Education Centers, West Caldwell, NJ 2007-2017.

Member of the New York Juvenile Justice Task Force Panel of Experts (2008).

Guest Editor, Special Issue of *Victim and Offenders Journal of Evidence-Based Policies and Practices* (2008).

Member of the Public Safety Performance Project Research Working Group, Pew Charitable Trusts, 2006 - 2008

Member, Program Evaluation and Development Standing Committee, Hamilton County Criminal Justice Commission - 2007

Academic Advisory Board, American Association of Community Justice Professionals,

2005-

Commissioner, National Commission on Correctional Certification, American Correctional Association, 2005

Criminal Justice Advisory Board for the International Certification and Reciprocity Consortium/Alcohol and Other Drug Abuse, 2005 –

Executive Counselor, School of Corrections and Sentencing, American Society of Criminology, 2003 – 2006

President, Academy of Criminal Justice Sciences, 1989-90

Vice President, Academy of Criminal Justice Sciences, 1987- 89

Trustee-at-Large, Executive Board, Academy of Criminal Justice Sciences, 1985-88

Secretary - Treasurer. Academy of Criminal Justice Sciences, 1982-84

Research Conference Chair, “What Works in Community Corrections Research Conference – Critical Issues in Substance Abuse. International Community Corrections Association, 1997

Member, Ohio Criminal Justice Policy Advisory Board, 2000 -

Member, Ohio Violence Prevention Center Advisory Council, 1998

Member, Council on Professional Education, American Correctional Association, 1998

Member, Research Council, American Correctional Association, 1999 –

Member, Student Committee, American Correctional Association, 2004

Chair, Corrections Compendium Advisory Board, American Correctional Association, 1999 –

Member, Issues, Positions, and Resolutions Committee, American Probation and Parole Association, 1997-98

Member, Uniform Measures Task Force, Ohio Office of Criminal Justice Services, 1993-1995

Member, Program Coordinating Council, American Corrections Association, 1995-98

Chair, Statewide Policy Committee. American Society of Criminology, 1995-96

Chair, Strategic Planning Committee, ACJS, 1991-1992

Member, Program Committee, National Conference on Corrections and Higher Education. Sponsored by the Training Resource Center, Department of Correctional Services, Eastern Kentucky State University, 1990-91

Chair, Nominations and Elections Committee, ACJS, 1990

Member, National Office Site Selection Committee, Academy of Criminal Justice Sciences, 1986-87

Member, Academic Review Committee, ACJS, 1988-1992

Member, Planning Committee, American Probation and Parole Association, 1988

Member, International Site Selection Committee, Academy of Criminal Justice Sciences, 1986-87

Member, Budget, Finance & Audit Committee, Academy of Criminal Justice Sciences, 1986-92

Chair, Editor Selection Committee, ACJS, 1988

Member, Site Selection Committee, ACJS, 1988-1991

Member, Publications Committee, Academy of Criminal Justice Sciences, 1983-84

Chair, Publications Committee, Academy of Criminal Justice Sciences, 1986-87

Chair, Site Selection Committee, American Society of Criminology, 1981-83

Member, Site Selection Committee, American Society of Criminology, 1980-81

Member, Membership Committee, American Society of Criminology, 1980-81

# Editorial Boards (current and past)

Member, Editorial Board, *Justice Evaluation Journal*

Member, Editorial Board, *Criminology and Public Policy*

Member, Editorial Board, *Federal Probation*

Member, Editorial Board, *The Prison Journal*

Member, Editorial Board, *Journal of Crime and Justice*

Member, Editorial Board, *Corrections Compendium*

Member, Editorial Board, *The American Journal of Criminal Justice*

Member, Editorial Board, *Journal of Contemporary Criminal Justice*

Member, Editorial Board, *Justice Quarterly*

Guest Editor, Special Issue on Effective Correctional Intervention. *Victim & Offenders Journal of Evidence-Based Policies and Practices*

**Reviewer**

*American Psychology-Law Society’s* Research Interdisciplinary Grants

*American Journal of Criminal Justice*

*Assessment Journal*

*Canadian Journal of Criminology and Criminal Justice*

*Children and Youth Services Review*

*Corrections Compendium*

*Corrections Management Quarterly*

*Crime and Delinquency*

*Crime and Justice Research*

*Criminal Behaviour and Mental Health*

*Criminal Justice & Behavior*

*Criminal Justice Review*

*Criminal Justice Studies*

*Criminologie Journal*

*Criminology*

### Criminology and Public Policy

*Critical Journal of Crime, Law and Society*

### European Journal on Criminal Policy and Research

### Journal of Education for Students Placed at Risk

### Journal of Contemporary Criminal Justice

*Journal of Criminal Justice*

*Journal of Developmental and Life Course Criminology*

*Journal of Drug Issues*

*Journal of Experimental Criminology*

*Journal of Forensic Psychiatry and Psychology.*

*Journal of Quantitative Criminology*

*Journal of Research in Crime and Delinquency*

*Justice Quarterly*

National Institute of Justice (grant applications)

National Science Foundation

Research Foundation – Flanders (FWO)

*Social Problems*

Social Science and Humanities Research Council of Canada (grant applications)

*Sociological Focus*

*The Justice Professional*

*The Journal of Forensic Psychiatry and Psychology*

*Urban Resources*

**Professional memberships**

Academy of Criminal Justice Sciences

American Association of University Professors

American Correctional Association

American Probation and Parole Association

American Society of Criminology

Association for Correctional Research and Information Management

International Community Corrections Association

Midwestern Criminal Justice Association

Ohio Association of Pretrial Services Agencies

Ohio Community Corrections Organization

Ohio Correctional & Court Services Association

**Academic Program Reviews**

Florida International University

Florida State University

University of Central Florida

University of Maryland University College

University of Mississippi

University of Missouri St. Louis, graduate Program

University of North Carolina at Charlotte

University of South Florida doctoral program

University of Memphis graduate program

University of Louisville, graduate program

Washington State University, graduate program

Northern Kentucky University, undergraduate program

Ferris State University, graduate program

Wayne State University

Indiana University-Purdue University Indianapolis

St. Thomas University (Canada), undergraduate program

## HONORS

**Ernest Talbert Award**, for outstanding leadership and commitment to helping people live healthier, more productive lives. Presented by Talbert House, September 2018.

**Life Time Achievement Award** in appreciation and commitment to improving the lives of youth,presented by Rites of Passage, January 2018

**William T. Rossiter Award** in recognition and appreciation of exceptional global contributions made to the field of forensic mental health by the Forensic Mental Health Association of California, March 2017.

College of Education, Criminal Justice and Human Services, University of Cincinnati. **Sylvia Boltz Tucker award for Leadership and Service,** 2014.

**Academy of Criminal Justice 2014 MACNAMARA AWARD for the best published paper:** The Importance of Ecological Context for Correctional Rehabilitation Programs: Understanding the Micro- and Macro-Level Dimensions of Successful Offender Treatment. Kevin A. Wright, Travis C. Pratt, Christopher T. Lowenkamp, Edward J. Latessa

***Identified as one of the most innovative people in criminal justice*** by anational survey conducted by the Center for Court Innovation in partnership with the Bureau of Justice Assistance and the U.S. Department of Justice, 2013.

***Graduate Fellow,*** University of Cincinnati, May 2011.

***Marguerite Q. Warren and Ted B. Palmer Differential Intervention Award*** presented by the Division of Corrections and Sentencing of the American Society of Criminology. Nov. 2010.

***Outstanding Community Partner Award*** for dedicated services and outstanding contributions presented by the Arizona Department of Juvenile Corrections, Oct. 2010.

***Maud Booth Correctional Services Award*** in recognition of dedicated service and leadership presented by the Volunteers of America, August, 2010***.***

***Community Hero Award*** presented by Community Resources for Justice, Boston, MA. Presented April 2010.

***The Bruce Smith Award*** in recognition of outstanding contributions to criminal justice. Presented by the Academy of Criminal Justice Sciences, 2010.

***Hatfield Scholar Award*** in recognition of contributions to public policy research. Presented by the Hatfield School of Government, Portland State. University, January 2009.

***George Beto Scholar****. College of Criminal Justice, Sam Houston State University. January 2009.*

***Outstanding Achievement Award*** in recognition of significant and continuing contributions to the juvenile justice field of knowledge as a result of outstanding research efforts. Presented by the National Juvenile Justice Court Services Association, 2007.

***The August Vollmer Award*** recognizes a criminologist whose research scholarship has contributed to justice or to the treatment or prevention of criminal or delinquent behavior, either through a single outstanding work, a series of theoretical or research contributions, or on the accumulated contributions by a senior scholar. Presented by the American Society of Criminology, 2004.

***The Simon Dinitz Criminal Justice Research Award*** presented by the Ohio Department of Rehabilitation and Correction, 2002.

***Margaret Mead Award*** for dedicated services to the causes of social justice and humanitarian advancement presented by the International Community Corrections Association, 2001.

***Peter P. Lejins Award*** for Correctional Research presented by the American Correctional Association, 1999.

***Academy Fellow Award***, Academy of Criminal Justice Sciences, 1998.

***Simon Dinitz Award***, Ohio Community Corrections Organization, 1994.

***Founders Award***, Academy of Criminal Justice Sciences, 1992.

***Distinguished Scholar*,** Albany State College, Albany, Georgia, 1981. Law Enforcement Assistance Administration Doctoral Fellowship, 1979.

Who's Who in the Midwest, 1985

Who's Who of Emerging Leaders in America, 1st Edition, 1987.

**SELECTED CONSULTING**

2019 – Mariposa County Probation Department.

2019 – St. Clair County Juvenile Probation Department.

2018 – Stanislaus County Probation Department.

2017 – Fresno County Probation Department.

2017 – Validation of the jail classification system for New Orleans Sheriff Depart.

2016 – California Department of Correction and Rehabilitation. Expert panel member of the Step Down Program for the Secure Housing Units.

2015 – 2019 Contra Costa County Probation Department. Expert assigned to review progress in reforming the juvenile hall.

2013 - California Board of State and Community Corrections. Assisted in development of recidivism indicators.

2010- present Senior Researcher, for Development Services Group on Bureau of Justice model programs project. Responsible for Correction and Courts.

2010 - Advisor to WESTAT on national survey of probation and parole agencies throughout the United States, funded by the Bureau of Justice Assistance.

2010 - California Administrative Office of the Courts

2010 Council of State Governments. Justice Reinvestment Project

2010 Vera Institute. State of Illinois Risk Assessment Project

2009 San Joaquin County Probation Department

2006, San Bernardino County Probation Department

2006, Logan County Juvenile Court

2005, Oregon Youth Authority

2004, Sacramento County Probation Department

2004, San Mateo County Probation Department

2003, Maryland Department of Public Safety

2003, Wisconsin Department of Corrections

2003, North Dakota Department of Corrections and Rehabilitation

2002, Oklahoma Office of Juvenile Affairs.

2002, Tennessee Department of Corrections (through the National Institute of Corrections).

2002, Georgia Department of Corrections.

2002, Maine Department of Corrections (through the National Institute of Corrections)

2001, Iowa Department of Corrections (through the National Institute of Corrections).

2001, Georgia Board of Pardons and Paroles (through the National Institute of Corrections)

2001, Federal Bureau of Prisons

2001, Ramsey County (MN) Department of Community Corrections (through the National Institute of Corrections)

2001, Florida Department of Juvenile Justice.

2001, Alaska Department of Corrections (through the National Institute of Corrections)

2001, Fredericksburg, Virginia Drug Court.

2000, Bartholomew County, Indiana, (through the National Institute of Corrections)

2000, Adams County, Colorado, (through the National Institute of Corrections)

2000, Oklahoma Department of Corrections.

2000, Oklahoma Office of Juvenile Affairs (through Development Services Group)

2000, University of Virginia School of Prevention Research, Department of Psychiatric Medicine, project to develop evaluation design for the Department of Juvenile Justice Sex Offender Treatment Program.

2000, Fulton County, Georgia, Juvenile Court.

2000, LaGrange, Georgia Juvenile Court.

2000, West Virginia Department of Education.

2000, San Diego Adult Probation Department, (through the National Institute of Corrections)

2000, Hawaii School of Youth Services, (through the National Institute of Corrections)

1999, Washington/Baltimore High Intensity Drug Trafficking Area (HIDTA)

1999, New Directions Inc. Oklahoma City, OK.

1999, New Jersey Department of Corrections, through the National Institute of Corrections

1999 - Idaho Department of Corrections

1999, Pennsylvania Department of Corrections

1999 - Texas Department of Criminal Justice, Community Justice Bureau, through the National Institute of Justice

1998-99, Indiana Department of Corrections, Community Corrections School.

1999, Oklahoma Department of Corrections (through Johnson, Bassin & Shaw, Inc.)

1998, Mahoning County Alcohol and Drug Addiction Services Board

1998, Washington Correctional Center for Females, Gig Harbor, WA. through the National Institute of Corrections

1998, Marion County (Salem, Oregon) Department of Corrections, through the National Institute of Corrections

1998, Community Corrections Corp. Rose Land, New Jersey

1998, Ohio Department of Youth Services

1997, Montgomery County Juvenile Court (through the Office of Criminal Justice Services

1997-98, Community Solutions, Inc. Hartford, CT.

1997-98, Pathfinder House, Lima, Ohio (through the National Institute of Corrections)

1998, Lucas County, Ohio Juvenile Court

1997-98, Coshocton County, Ohio Juvenile Court

1998, Harbor House, Salvation Army, Chicago, IL

1997, Clermont County, Ohio Juvenile Court

1997, Oklahoma Department of Corrections, (through the National Institute of Corrections)

1997, Grant Peer Review Panelist through the National Institute of Justice

1997, Barnstable Probation Department (through the National Institute of Corrections), Hyannis, MA.

1997, Butler County, Ohio Juvenile Court

1997, Genesee County Criminal Justice Advisory Council, Batavia, NY (through the National Institute of Corrections)

1996-98, New York State School for Youth, (through the National Institute of Corrections)

1996, 2000, North Dakota Department of Corrections, (through the National Institute of Corrections)

1996, Athens County, Ohio Community Corrections Board

1995, Trumbull County, Ohio Juvenile Court

1995, Kentucky Department of Youth Services, (through the National Institute of Corrections)

1995, Volunteers of America - Delaware Valley, Philadelphia, PA.

1994, Lamar University, Beaumont, Texas. Development of a National Criminal Justice Research Center

1993-97, Franklin County, Ohio Adult Probation Department

1991-92, Hamilton County, Ohio Office of Education. Court Ordered Mandatory Parenting Project

1992-94, Montgomery County, Ohio Court of Common Pleas. Automated Drug Offender Management Project

1991-92, Montgomery County, Ohio Chemical Offender Project

1989-1998, Cuyahoga County, Ohio Adult Probation Department

1989-90, Cuyahoga County, Ohio Juvenile Probation Department

1989-1998, Clermont County, Ohio Adult Probation Department

1988-98, Turning Point Program, Cincinnati, OH, Talbert House, Inc.

1988, National Academy of Corrections, U.S. Department of Justice, National Institute of Corrections

1987-88, Intensive Probation Supervision Project, State of Tennessee (contracted through J. Walker Fox, Inc.)

1985-94, Montgomery County, Ohio Adult Probation Department

1978-2000, Lucas County, Ohio Adult Probation Department

1981-87, Greater Cincinnati Pretrial Project, Inc. Cincinnati, OH.

1981, The Juvenile Liaison Program. The Citizens' Committee on Youth, Cincinnati, Ohio.

1979-80, Directive Teaching Instructional Management Systems Project, Faculty for Exceptional Children, College of Education, Ohio State University

1980, Alabama Board of Pardons and Parole, Montgomery, Alabama

1978, Investigation of Competency Based Curriculum with Gifted Primary Children. College of Education, Ohio State University

1975-76, Center for Educational Innovation, Columbus, Ohio

**PH.D. STUDENTS ADVISED**

Melissa Moon

Graduated 1998

Northern Kentucky University

Alexander Holsinger

Graduated 1999

University of Missouri-Kansas City

Kelly Brown

Graduated 1999

Indiana University Kokomo

Shannon Barton

Graduated 2000

Indiana State University

Dean Hanley

Graduated 2002

University of Akron

Dana Hubbard

Graduated 2002

Cleveland State University

Jennifer Pealer

Graduated 2004

East Tennessee State University

Betsy Matthews

Graduated 2003

Eastern Kentucky University

Christopher Lowenkamp

Graduated 2004

U.S. Administrative Office of the U.S. Courts

Deborah Shaffer

Graduated 2006

John Jay College of Criminal Justice

Charlene Taylor

Graduated 2010

National Council on Crime and Delinquency

Loris Brusman-Lovins

Graduated 2013

University of Houston-Downtown

Brian Lovins

Graduated 2013

Harris County, Texas, Community Supervision & Corrections Department

Anthony Flores

Graduated 2013

California State University at Bakersfield

Mirlinda Ndrecka

Graduated 2014

University of New Haven

Hyejin Kim

Graduated 2015

Delta State University

Jessica Warner

Graduated 2015

University of Miami- Middletown

Myrinda Schweitzer

Graduated 2016

University of Cincinnati Corrections Institute

Kristin Bechtel

Graduate 2016

Laura and Arnold Foundation

Lily Gleicher

Graduate 2018

Illinois Criminal Justice Information Authority

**COURSES TAUGHT**

**Undergraduate**

Criminal Justice Statistics

Probation, Parole and Community Treatment

Juvenile Justice System

Juvenile Offender

Criminology

Correctional Institutions

Introduction to Corrections

Community-Based Corrections

Psychology of Crime and Justice

Career Criminals

Organizational Theory

Correctional Practices

**Graduate**

Research Methods

Applied Statistics

Data Analysis in Criminal Justice

Halfway House Management

Budgeting and Fiscal Policy

Comprehensive Planning in Criminal Justice

Computer Utilization in Criminal Justice

Community-Based Corrections (both on campus and through distance leaning)

**REFERENCES AVAILABLE UPON REQUEST**

1. [↑](#endnote-ref-1)